



Congressional Reorganization Brief

U.S. Environmental Protection Agency

Date: November 7, 2018

Title of Reorganization Package: Regional Realignment (A reorganization of all ten EPA regional offices)

AA/RA Approval (first and Last name): Henry R. Darwin, Acting Deputy Administrator and Chief of Operations

Congressional Reorganization Briefings are required in the event the USEPA requires special review and approval by Congress on behalf of the EPA administrator. All Level 1 and Level 2 reorganization packages will receive Congressional review and require a CRB document be included as part of the reorganization package

The agency's reorganization team is responsible for coordinating the review and handling of congressional briefs as part of all official reorganization package submissions.

Please provide the following information:

1. Provide a narrative description of the change

The EPA proposes to establish a standard organizational structure for EPA's regional offices that more closely aligns with EPA's headquarters structure. The attached document labeled *Proposed Organization for EPA's Regional Offices* illustrates the proposed structure. This realignment will increase coordination between EPA's National Programs and their regional counterparts; improve the consistent implementation of EPA regulations and policies; allow for better resource allocation; enhance operational excellence; and provide greater transparency for EPA's customers.

2. Will this proposed reorganization involve movement of programs across AA/RA offices; between office-level organizations within an AAship or between divisions within a region?

Yes, this reorganization will have an impact on the regional offices at the division-level, which may involve movement within an AAship or between divisions within a region.

3. Will this proposed reorganization: (a) Eliminate positions; (b) Cause a reduction in force; (c) Change how positions are graded; (d) Add new functional units; or (e) impact the budget structure (to include moving dollars between programs or projects, even if there is no change in funding) or (f) Support a VERA/VSIP? If so, please explain.



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This reorganization will not eliminate the overall total number of positions within the Agency, cause a reduction in force, change how positions are graded, or support a VERA/VSIP. This reorganization will change the composition of existing units, especially in those locations where multi-function organizations are being split into single-function programs. There are no budgetary/financial issues or concerns because, consistent with our current practice, applicable EPA program projects will still be linked to the appropriate budget line item.

4. Please provide an analysis of positions (numbers and types) under the current and proposed new structure.

This reorganization involves a programmatic realignment of our regional offices. There are no changes to the number of employees assigned to the regions. Changes in organizational structures may result in the creation of additional supervisory positions.

Reorganizing AA/RA's Approval

Signature _____

Henry R. Darwin
Acting Deputy Administrator and Chief of Operations
Office of the Administrator

_____ Date