



Colleagues,

On September 6, 2018, I shared with you a proposal to establish a standard structure for our 10 regional offices that more closely aligns with EPA's headquarters' structure. I am pleased to inform you that the standard structure will be implemented next week, starting in regions 3, 6, and 10. The remaining regions will follow on April 28<sup>th</sup>. The organizational chart for this standard structure is [available here](#).

I look forward to the benefits that we will all see as a result of this realignment. These include increased coordination between EPA's National Programs and their regional counterparts; improvement in the consistent implementation of EPA regulations and policies; better resource sharing and allocation; enhanced operational excellence; and greater transparency for EPA's customers. I also expect we will see streamlined decision-making for accountability and performance that will allow us to better carry out our mission.

As I have said as I have visited all 10 regions, the contributions of EPA's regional employees, who constitute nearly half of the agency's workforce, are vital to the protection of human health and the environment. It is a privilege to be a part of such an outstanding organization and I continue to be inspired by and thankful for all the great work the regions perform every day.

Andrew Wheeler  
Administrator