

Dear Colleagues,

Now that we've wrapped up EPA's Future of Work survey and listening sessions, I want to thank you for taking the time to participate. We had an impressive level of engagement and your responses truly do help to shape our future work environment and post-pandemic policies.

There was a lot of energy around providing feedback. We heard you. EPA staff, on-site contractors, grantees, and fellows care about the agency and are passionate about its success. The summary of the listening sessions is now available on a Future of Work intranet page and includes a Qlik dashboard with employee survey results.

As an agency we had a total of 184 listening sessions and more than 10,000 survey responses. This level of engagement shows that employees place a high value on teamwork, increased telework, workplace safety, and work schedule flexibility.

There is an instructional video available to help you navigate the Qlik dashboard, which can be found on the intranet page.

Ultimately, we are all in this together and we will never lose sight of the health and well-being of employees.

Thank you again for your responses. We look forward to updating you more as this process continues.

Michael S. Regan Administrator